

Job Description – Meadowvale CRC

JOB TITLE: Pastor

JOB STATUS: Full-Time

ROLE SUMMARY:

The Pastor will lead and guide Meadowvale CRC through effective preaching and teaching of the Gospel, purposeful and relationship-based pastoral care, and facilitate a shared model of leadership with volunteer ministry leaders. All activities will be primarily focused on reflecting our vision to advance God's kingdom in our hearts, neighborhood and in the next generation.

PRIMARY MINISTRY RESPONSIBILITIES:

A. Preaching & Teaching

- Prepares and delivers biblically based, Christ-centered preaching for Sunday and special worship services.
- Provides consistent teaching and encouragement in support of seeking and growing disciples.

B. Pastoral Care

- Supports pastoral care needs of the church as appropriate, through development of personal relationships, and in partnership with Council.
- Officiates at marriages, funerals and other special functions as needed.

C. Leadership and Administration

- Facilitates a model of collaborative, non-hierarchical, shared leadership at all levels of service, so that in the end wisdom and love have the final say.
- Works with the Council and other church staff to formulate and communicate the overall vision and goals of the church.
- Supervises, equips, mentors, encourages, and supports church staff as they seek to advance the vision and goals of the church.
- Maintains current knowledge of ministry plans and activities; provides pertinent communication regarding ministry events/activities to appropriate persons/groups.

D. Care for the Community and City

- Participates in service to the community and the city with the understanding that the Church exists for the city and not just itself.
- Takes spiritual responsibility for the neighbourhood and the city with others as part of the work of the Kingdom of God in Mississauga

OTHER MINISTRY DUTIES AND RESPONSIBILITIES:

A. Worship

- Provides support and direction to Meadowvale's worship services in partnership with the Worship Team.
- Ensures, along with the Elders, that the preaching of the Word, prayer, praise, receiving of gifts and the administration of the Lord's Supper and baptism are conducted faithfully.
- Leads and facilitates new members classes and professions of faith.
- Serves as a member of the Worship Team.

B. Other

- Prepares and provides documents and reports, as requested.
- Accomplishes classis and denominational responsibilities as needed.
- Serves as a non-voting member of church Council and Elder Teams.
- Supports the prayer ministry of the church

SPIRITUAL, PROFESSIONAL AND PERSONAL QUALIFICATIONS:

- A. Ordained pastor qualified to serve in the Christian Reformed Church.
- B. Displays a personal relationship with Jesus Christ and a life submitted to the work of the Holy Spirit.
- C. Demonstrates a passion for ministering to all people.
- D. Understands and believes the tenets of the Reformed Christian faith.
- E. Exhibits gifts in the areas of preaching/teaching, leadership, discipleship, hospitality, and creativity.
- F. Commits to working with the Council and other staff in carrying out the vision and goals of Meadowvale CRC .
- G. Commits to continued spiritual and professional growth.
- H. Exhibits a commitment to social justice and community service.
- I. Demonstrates prophetic gifts as identified in I Cor 12:8, 10; Romans 12:6.
- J. Exhibits a disposition of humility, compassion, and joy.

ACCOUNTABILITY AND REPORTING:

- A. The Pastor is accountable to the Council.
- B. The Pastor's work and performance will be reviewed annually by the Council.
- C. The Pastor in collaboration with the Council will develop goals and plans for ministry at *and through* Meadowvale CRC.